

The energies of the more expensive graduate nurse should be largely utilised in teaching her associates in the work, educating the families, directing the work of the untrained forces, and in hourly nursing where this service renders all the necessary help. Where the patient is sufficiently ill to demand the whole time of a graduate nurse this should be furnished through the acute stages of the disease, and during convalescence or chronic invalidism the patient may be transferred to the less experienced worker, supervised by the periodical visit of the graduate. In some cases all that is needed in the household is to furnish a cook or a laundress and thus release the whole or a part of the mother's time for the care of the patient, under supervision of the graduate nurse making visits as frequently as may be necessary. The theory would be to utilise the least expensive member of the force working under this endowment who can do the work efficiently.

It will be necessary to have a certain number of graduate nurses upon salary; perhaps in most communities it would be sufficient to start with one nurse and gradually increase the force as it becomes necessary. Probably the attendants should be upon salary, but the other workers can be called upon as their services are needed and paid by the day or week as they do their work, or in whatever manner proves to be the most practical.

The source and general plan of endowment will have to be determined to a large extent by the local conditions of the community adopting the system. Possibly some form of local insurance can be worked out to help pay the cost. Fraternal and benevolent orders, churches, and other organisations doing charitable work would undoubtedly lend their support if they can be made to realise that the money invested would be more wisely expended by an especially equipped and organised system than by individual agencies. Every community should be able to furnish public-spirited citizens who would devote a part of their time and energy to helping to make a success of the enterprise, and whose business acumen would insure a proper management.

The patients, of course, should pay such portion of the actual expense incurred as they are able to meet. Where it is practicable, without saddling the family with too great a burden, they should pay the balance later as they are able.

It is often said that nurses should be encouraged to give their services in the class of cases which we are considering, or to sacrifice

a part of their pay. Your Committee believes that this is usually asking too much. Most nurses have only what they are able to save, and their wages are not high. It is necessary for them to provide for their old age. The solution of this problem should not be thrown upon the nurses.

Respectfully submitted,

FREDERICK A. WASHBURN, *Chairman.*

MARY M. RIDDLE.

CHARLES H. YOUNG, *Secretary.*

## News from India.

### FLORENCE NIGHTINGALE MEMORIAL.

A Committee of Nurses has been formed in Calcutta, to organise an all India Nurses' Memorial to Miss Florence Nightingale. The form it is to take will depend upon the response to the appeal; the maximum subscription is limited to one rupee. Miss J. E. Pritchard, Senior Sister, Lady Minto's Indian Nursing Association, is the Hon. Secretary of the Fund, and Mrs. E. B. Moore, of the Professional Nurses' Society, Calcutta, the Hon. Treasurer.

### LADY MINTO'S INDIAN NURSING ASSOCIATION.

Mrs. Jessie B. Davies, the Chief Lady Superintendent of Lady Minto's Indian Nursing Service, prepares most admirable reports, to which we always turn with interest. One is just to hand from which we gather that this Association continues to advance in public favour, and that fact is no doubt owing to the manner in which the Sisters scattered over the various Provinces have performed their duties. We read "the Nursing Sisters have done excellent work," and "The Sisters have received the highest praise for their professional efficiency, and no less than seven of them have been very specially commended." Only those who have nursed in a tropical climate can realise what an extent of self-sacrifice and devotion is required to deserve such praise.

Miss J. E. Pritchard has been promoted to be Senior Sister of the Bengal Branch.

Miss Mackenzie, on the completion of her term of service, resigned her appointment in July, and her departure was a real loss to the Rajputana branch. She was Indian trained, but soon proved herself to be quite one of the most capable and experienced members of the Nursing Staff of the Association. She was extremely popular with her patients, and seems to have had a special vocation for tending women and children. This vacancy was filled in August by Miss Lee, an English trained nurse recently arrived from Australia, and Miss Achard was appointed as Railway Sister, *vice* Miss Mackenzie.

[previous page](#)

[next page](#)